HOURLY RATE – PRIVATE CLIENT

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| GRADE  | DESCRIPTION  | HOURLY RATE  |
| A1  | Solicitors and FCILEX, with over ten years post qualification experience including at eight years relevant experience  | £285.00  |
| A2 | Other Solicitors with over 2 years post qualification experience including at least six years relevant experience  | £250.00 |
| B  | Other solicitors, CILEX and fee earners of equivalent experience  | £235.00  |
| C  | Trainee solicitors, paralegals and other fee earners.  | £155.00  |

HOURLY RATE – OTHER

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| GRADE  | DESCRIPTION  | HOURLY RATE  |
| A  | Solicitors and Fellow CILEX, with over eight years post qualification experience including at eight years relevant experience  | £250.00  |
| B  | Solicitors, CILEX with over four years post least qualification experience and equivalent, including at least four years relevant experience  | £225.00  |
| C  | Other solicitors, CILEX and fee earners of equivalent experience  | £205.00  |
| D  | Trainee solicitors, paralegals and other fee earners.  | £135.00  |